

The Directors of Albemarle Funds plc (the “Company”) whose names appear in the section of the Prospectus entitled “THE COMPANY” are the persons responsible for the information contained in this Supplement and the Prospectus. To the best of the knowledge and belief of the Directors (who have taken all reasonable care to ensure that such is the case) the information contained in this Supplement and the Prospectus is in accordance with the facts and does not omit any material information likely to affect the import of such information. The Directors accept responsibility accordingly.

If you are in any doubt about the contents of this Supplement or the Prospectus, you should consult your stockbroker, bank manager, solicitor, accountant or other financial adviser.

ALBEMARLE EURO BOND FUND

A sub-fund of Albemarle Funds plc an investment company with segregated liability between sub-funds and variable capital incorporated in Ireland on 5 March 2007 under registration number 435796 and established as an umbrella fund pursuant to the European Communities (Undertakings for Collective Investment in Transferable Securities) Regulations 2011 (as amended)

SUPPLEMENT 3

DATED: 1 December 2022

Investment Manager

Albemarle Asset Management Limited

Manager

KBA Consulting Management Limited

This Supplement forms part of, and should be read in the context of and together with, the Prospectus dated 4 April 2022 and Addendum to the Prospectus dated 1 December 2022 as may be amended or updated from time to time (the “Prospectus”) in relation to the Company and contains information relating to the Albemarle Euro Bond Fund (the “Fund”) which is a separate portfolio of the Company.

INDEX

DEFINITIONS	3
INVESTMENT OBJECTIVE AND POLICIES	4
INVESTMENT RESTRICTIONS	5
INVESTMENT RISKS	6
INFORMATION ON THE INDEX	7
SUBSCRIPTIONS	7
REDEMPTIONS	8
DIVIDEND POLICY	9
FEES AND EXPENSES	9
APPENDIX I – PERFORMANCE FEE NUMERICAL EXAMPLE.....	12
APPENDIX II - PRE-CONTRACTUAL DISCLOSURES UNDER THE DISCLOSURE REGULATION	13

Definitions

Words and terms defined in the Prospectus have the same meaning in this Supplement unless otherwise stated herein.

“Base Currency”	for the purposes of this Supplement, the base currency shall be Euro;
“Dealing Day”	means each Business Day or such other day as the Directors may agree following consultation with the Manager and the Administrator and upon prior notification to Shareholders, provided there shall be at least one Dealing Day every two weeks;
“Dealing Deadline”	means 13:00 (Irish time) at least 1 Business Day prior to the relevant Dealing Day or such later time as any Director may from time to time permit and notify in advance to Shareholders provided that applications will not be accepted after the Valuation Point;
“Index”	means the JP Morgan Global Government Bond EMU Index. Please see “Information on the Index” below;
"SFDR Level II"	means the Commission Delegated Regulation of 6 April 2022 supplementing Regulation (EU) 2019/2088.
“Valuation Day”	means each Business Day, and such other day as the Manager and the Directors may determine, following consultation with the Administrator and prior notification to the Shareholders, provided that there shall be a Valuation Day for every Dealing Day and for the avoidance of doubt, the Valuation Day will precede the relevant Dealing Day by one Business Day; and
“Valuation Point”	means 11.15 pm (Irish time) on a Valuation Day using the closing market prices in the relevant markets available as at the Valuation Day or such other time on a Valuation Day as the Directors may determine provided that the valuation point is always after the Dealing Deadline.

Investment Objective and Policies

Investment Objective

The investment objective of the Fund is to achieve long term capital appreciation.

Investment Policy

Bonds

The Fund will seek to achieve its investment objective by investing mainly in bonds issued by commercial, governmental or supranational entities domiciled in countries whose government bond market is included in the Index. The Fund may also invest in bonds issued by commercial, governmental or supranational entities domiciled in European countries not included in the Index.

At least 70% of the investments of the Fund will be denominated in Euro. The remaining investments of the Fund may be denominated in foreign currencies, mainly USD and JPY, or any other currency that the Investment Manager will consider to be undervalued from time to time. Investment in bonds may include investment in investment-grade, below investment-grade and un-rated corporate or government bonds, which have a fixed or floating rate. The total investment in below investment-grade and un-rated bonds will not exceed 40% of the net asset value of the Fund. Un-rated bonds are not rated by any rating agency but may have characteristics of either investment grade or below investment grade fixed income securities and bonds. The securities of the Fund will be listed or traded on Recognised Markets.

Financial Derivative Instruments

The Fund may use financial derivative instruments, such as, but not limited to, futures, forwards, foreign exchange contracts (including spot and forward contracts) and options (“**FDIs**”) for efficient portfolio management or investment purposes. To the extent that the Fund uses FDI, there may be a risk that the volatility of the Fund’s Net Asset Value may increase. However, although the Fund may be leveraged as a result of its investments in FDI, such leverage will not exceed 100% of the Fund’s total Net Asset Value. The Fund is therefore not expected to have an above average risk profile as a result of its investment in derivative instruments. A list of the FDI markets are set out in Appendix IV of the Prospectus.

Futures (including financial future contracts) may be used to hedge against market risk, to change the Fund’s interest rate sensitivity or to gain exposure to an underlying market. Forward contracts may be used to hedge or to gain exposure to an increase in the value of an asset, currency or deposit. Foreign exchange contracts may be used to reduce the risk of adverse market changes in exchange rates or to increase exposure to foreign currencies or to shift exposure to foreign currency fluctuations from one country to another. Options may be used to hedge or achieve exposure to a particular market instead of using a physical security.

A risk management process prepared in accordance with the Central Bank's requirements, which enables the Fund to accurately measure, monitor and manage the various risks associated with FDI, has been submitted to the Central Bank. The Fund may only utilise FDI listed in the risk management process once cleared by the Central Bank.

The Fund is actively managed in reference to the Index as its performance is compared to the Index in marketing materials and the Fund's performance is measured against the Index for the purposes of calculating the performance fee as set out below under the heading “*Investment Management and Performance Fees*”. The Index is consistent with the Fund's investment policy. However, it should be noted that the Investment Manager may use its discretion to invest in holdings not included in the Index

in order to take advantage of specific investment opportunities and deviation from the Index may be significant.

Securities Financing Transactions

As outlined under the terms of the Prospectus, the Fund may engage in efficient portfolio management techniques including Securities Financing Transactions such as securities lending agreements. The types of assets that may be subject to securities lending will be of a type, which is consistent with the investment policy of the Fund and as listed above under “*Investment Policy*”. Assets subject to Securities Financing Transactions and collateral received are safe-kept by the Depositary.

The maximum exposure of the Fund in respect of Securities Financing Transactions shall be 60% of the net asset value of the Fund. The Investment Manager does not anticipate that the Fund’s exposure to securities lending will exceed 30% of the net asset value of the Fund.

In light of its investment in below investment grade securities, an investment in the Fund should not constitute a substantial portion of an investment portfolio and may not be appropriate for all investors. Investment in below investment grade securities can expose an investor to default and liquidity risks. Please see “Liquidity and Settlement Risks” under the “Risk Warnings” section of the Prospectus and “Investment Grade Securities” under the “Investment Restrictions” section below.

The assets of the Fund will be invested in accordance with the UCITS Regulations and the investment restrictions described under “Investment Restrictions” in the Prospectus.

The Fund may also employ investment techniques and instruments subject to the conditions and limits set out in the Central Bank issued guidelines, for efficient portfolio management of its assets for hedging against market movements, currency exchange, interest rate risks or otherwise as detailed under the heading “Efficient Portfolio Management” in the Prospectus.

The Investment Manager also recognises that environmental issues (e.g. air quality and water management, climate change exposure and ecological impact.), social issues (e.g. community rights and relations and business ethics and legal and regulatory management) and governance issues (e.g. board diversity and director independence, executive compensation and incentive structure) can have a significant impact on investment performance and the Investment Manager integrates environmental, social and governance due diligence into the investment selection process detailed above.

Promotion of Environmental, Social and Governance (ESG) Characteristics

The Manager, in consultation with the Investment Manager, has identified the Fund as falling within the scope of Article 8 for the purposes of SFDR on the basis that it seeks to promote ESG characteristics. The Fund does not make any sustainable investments.

Pre-Contractual Disclosures in accordance with SFDR Level II

Further information about the promotion of ESG characteristics disclosures and how these are integrated into the Investment Manager's investment selection process can be found in the Fund's Pre-Contractual Disclosures Annex in accordance with SFDR Level II at Appendix II.

Investment Restrictions

The investment restrictions set out in the Prospectus are deemed to apply at the time of purchase of the investments. If such limits are exceeded for reasons beyond the control of the Company, or as a result of the exercise of subscription rights, the Company must adopt, as a priority objective, the remedying of the situation, taking due account of the interests of Shareholders.

The Directors may, in consultation with the Manager and the Investment Manager, from time to time impose such further investment restrictions as shall be compatible with or in the interest of the Shareholders, in order to comply with the laws and regulations of the countries where Shareholders are located, provided that the general principle of diversification in respect of the Company's assets are adhered to for so long as the Shares are listed on the Irish Stock Exchange.

Investment Risks

Investment in the Fund carries with it a degree of risk including, but not limited to, the risks described in the "Risk Warnings" section of the Prospectus. The use of derivatives by the Fund may increase its risk profile. For information in relation to the risks associated with the use of derivative instruments, please refer to the "Risk Warnings" and "Investment Restrictions" section in the Prospectus. These investment risks are not purported to be exhaustive and potential investors should review the Prospectus and this Supplement carefully and consult with their professional advisers before making an application for Shares. There can be no assurance that the Fund will achieve its investment objective.

Investment Grade Securities

S&P ratings and ratings of other recognised rating agencies are relative and subjective and are not absolute standards of quality. Investment ratings are subject to change and changes may affect both the volatility and liquidity of an issue. The downgrading of a bond may cause the value to fall.

Generally, medium or lower rated investment grade securities offer a higher current yield than is offered by higher rated securities, but also are likely and have some quality and protective characteristics that, in the judgement of the rating organisations, are outweighed by large uncertainties or major risk exposures to adverse conditions.

The market value of securities in lower rated investment grade categories is more volatile than that of higher quality securities, and the markets in which these securities are traded are less liquid than those in which higher rated securities are traded.

In the event of rising interest rates, the value of the securities held by the Fund may decline proportionately more than higher rated securities. If the Fund experiences unexpected net withdrawals, higher rated bonds may have to be sold, resulting in a decline in the overall credit quality of the securities held by the Fund and increasing the exposure of the Fund to the risks of lower rated securities.

Subsequent to purchase, an issue of securities may cease to be rated or its rating may be reduced. Neither event requires sale of these securities by the Fund, but the Investment Manager may consider the event and the Fund's holdings in sub investment grade and un-rated securities in the determination of whether the securities should continue to be held.

Sub Investment Grade Securities

Sub-investment grade bonds are speculative to both interest payments and repayments of capital. Such bonds are particularly sensitive to prevailing economic conditions. In particular, adverse changes in economic or other conditions are likely to impair the ability of the obligor to make interest and principal payments. For sub-investment grade debt obligations, the risk to income and capital is high.

Sub-investment grades are particularly vulnerable to the other risks highlighted.

Un-rated Securities

Issuers of bonds may select not to have an issue rated by an external agency. Un-rated bonds may have the characteristics of either investment or sub-investment grade bonds. Market activity in these bonds

may be low for a considerable period of time and this may impact on liquidity. A lack of rating tends to adversely affect marketability.

Integration of Sustainability Risks

Pursuant to the SFDR, the Fund is required to disclose the manner in which Sustainability Risks are integrated into the investment decision of the Fund and the results of the assessment of the likely impacts of Sustainability Risks on the returns of the Fund.

Such risks are principally linked to climate-related events resulting from climate change (the so-called physical risks) or to the society's response to climate change (the so-called transition risks), which may result in unanticipated losses that could affect the Fund's investments and financial condition.

Social events (e.g. inequality, inclusiveness, labour relations, investment in human capital, accident prevention, changing customer behaviour, etc.) or governance shortcomings (e.g. recurrent significant breach of international agreements, bribery issues, products quality and safety, selling practices, etc.) may also translate into Sustainability Risks.

The Investment Manager integrates Sustainability Risks into its investment decision making and risk monitoring of the Fund to the extent that they represent potential or actual material risks and/or opportunities to maximising the long-term risk-adjusted returns.

The Investment Manager assesses information relevant to Sustainability Risks and takes such information into account when forming an investment thesis and making an investment decision.

By taking Sustainability Risks into consideration during its investment decision making process, the intention of the Investment Manager is to manage such Sustainability Risks in a way that Sustainability Risks do not have a material negative impact on the performance of the Fund over and above the risks in relation to the investments.

While the Investment Manager's assessment is that the potential impact of Sustainability Risks on the returns of the Fund is limited there can be no guarantee that losses will not arise.

Information on the Index

The Index is a total return, market capitalization weighted index, rebalanced monthly consisting of the following countries: Australia, Germany, Spain, Belgium, Italy, Sweden, Canada, Japan, United Kingdom, Denmark, Netherlands, United States and France.

Subscriptions

The Fund is offering four Classes of Shares in respect of the Company – Class A Shares, Class I Shares and Class MC Shares, which are denominated in Euro, and Class B Shares, which are denominated in USD. It is currently intended that the Class I Shares will be marketed to institutional investors and accordingly, such Shares will not be generally available to other investors.

The exposure of the holders of Class B Shares to share currency designation risk arising from fluctuations between USD as the designated currency of the Class B Shares, and the Base Currency will, as far as possible, be fully hedged to mitigate this risk by using any of the efficient portfolio management techniques and instruments, including currency options and forward currency exchange contracts, set out in the Prospectus and within the conditions and limits imposed by the Central Bank. While it is not the intention, over-hedged or under-hedged positions may arise due to factors outside of the control of the Fund. Over-hedged positions will not be permitted to exceed 105% of the Net Asset Value attributable to the Class B Shares, and relevant hedged positions will be kept under review to ensure that over-hedged positions do not exceed the permitted level. The financial instruments used to implement

such hedging strategies shall be assets/liabilities of the Fund as a whole. However, the gains/losses on and the costs of the relevant financial instruments will accrue solely to the Class B Shares.

As the initial offer period has closed, all of the Shares shall be issued at the Net Asset Value per Share on each Dealing Day and adding thereto such sum as the Directors in their absolute discretion may from time to time determine as an appropriate provision for duties and charges.

In order to receive Shares at the Net Asset Value per Share as of any particular Dealing Day, the signed original application form, together with any anti-money laundering documents, must be received no later than the Dealing Deadline or such later time as any Director may from time to time permit provided that subscription applications will not be accepted after the Valuation Point. Applications received after such time will be held over until the following Dealing Day. Subsequent applications may be made in writing or by facsimile or by electronic means provided such means are in accordance with the requirements of the Central Bank.

There is a minimum initial subscription amount of €1,000 or its foreign currency equivalent or such other amount as the Directors may from time to time determine, provided it is not less than €1,000 in the case of the Class A Shares, the Class I Shares and the Class MC Shares or its USD currency equivalent in the case of the Class B Shares.

Subscriptions for Class A Shares, Class I Shares and Class MC Shares must be in Euro and subscriptions for Class B Shares must be in USD unless the Directors otherwise agree to accept subscriptions in any freely convertible currency approved by the Administrator, in which case such subscriptions will be converted into the relevant currency at the prevailing exchange rate available to the Administrator and the cost (and associated risk) of conversion will be borne by the Shareholder and deducted from the subscription monies.

Settlement for subscriptions must be received by the Company, care of the Administrator no later than two Business Days after the relevant Dealing Day provided that the Directors reserve the right to defer the issue of Shares until receipt of subscription monies by the Fund.

Subscriptions for Class A Shares, Class I Shares and Class MC Shares should be made by electronic transfer to the accounts set out in the Application Form.

Redemptions

Redemption of Shares

In accordance with the redemption procedures specified below, Shareholders may request the Fund to redeem their Shares on and with effect from any Dealing Day at the Net Asset Value per Share.

A redemption request form should be posted or sent by facsimile, so as to arrive at the Administrator's address no later than the Dealing Deadline or such later time as any Director may from time to time permit provided that redemption requests will not be accepted after the Valuation Point.

Redemption requests should be made on a signed redemption request form (available from the Administrator), which should be posted or sent by facsimile to the Company, care of the Administrator. The address for the Administrator is set out in the Prospectus. In the case of redemption requests sent by facsimile, payment of redemption proceeds will only be made to the account of record as provided for in the application form. Alternatively, redemption requests can be sent by electronic means provided such means are in accordance with the requirements of the Central Bank.

Settlement will normally be made by electronic transfer on the second Business Day after the relevant Dealing Day on which the redemption is effective. Payment will be made in the Base Currency unless otherwise agreed with the Administrator to be in another major freely convertible currency. Payment

of redemption proceeds will be made to the registered Shareholder to the account of record. Amendments to the registration details and payments instructions will only be effected on receipt of original documentation. The proceeds of the redemption of Shares will only be paid on receipt by the Administrator of the original subscription application form and anti-money laundering documents and only where all anti-money laundering procedures have been completed. A repurchase request will not be capable of withdrawal after submission to the Company, unless such withdrawal is approved by the Company acting in its absolute discretion. If requested, the Company may, in consultation with the Manager, and subject to the prior approval of the Depositary, and on prior written notification to the Shareholders, agree to designate additional Dealing Days and Valuation Points for the repurchase of Shares.

Switching between Classes of Shares in the Fund

In accordance with the procedure set out in the Prospectus under the heading "How to Switch Between Funds", a Share exchange may be effected by way of a redemption of Shares of one Class in the Fund and a simultaneous subscription at the most recent Net Asset Value per Share for Shares of the other Class in the Fund. No switching fee will apply.

Dividend Policy

The Company does not anticipate distributing dividends from net investment income in respect of the Fund but the Company reserves the right to pay dividends or make other distribution in the future. Initially such amounts will be retained by the Company and will be reflected in the Net Asset Value of the Fund.

Fees and Expenses

Investment Management and Performance Fees

All Classes of Shares

The Investment Manager shall be entitled to the following investment management and performance fees payable out of the assets of the Fund in relation to the relevant Class of Shares:

1. an investment management fee calculated by the Administrator accruing at each Valuation Point and payable monthly in arrears at a rate of 1/12th of:
 - (a) 0.80% of the average Net Asset Value of the Class A Shares;
 - (b) 1% of the average Net Asset Value of the Class B Shares;
 - (c) 0.40% of the average Net Asset Value of the Class I Shares; and
 - (d) 1.5% of the average Net Asset Value of the Class MC Shares.
2. a performance fee payable equal to 25% of the aggregate outperformance in value of the each Class of Share over the amount of the Index (the "**Performance Benchmark**") return for the relevant Class of Shares multiplied by the average number of Shares in issue during the calculation period (the "**Performance Fee**"). The manner in which the outperformance in the value of the Shares and how the Performance Benchmark return is calculated for these purposes is described in more detail below.

The Performance Fee is calculated by the Administrator and verified by the Depositary and not open to the possibility of manipulation. The Performance Fee is calculated and accrued at each

Valuation Point and is payable for a 12-month period each starting on 1 January and ending on 31 December (the “**Calculation Period**”).

Where a Shareholder requests the Fund to redeem their Shares prior to the end of the Calculation Period, any accrued but unpaid Performance Fee in respect of such Shares will be deducted from the redemption proceeds.

For the purposes of calculating the Performance Fee, a performance period shall commence on the Business Day following the immediately preceding Calculation Period and end on the final day of the Calculation Period as at which the Performance Fee is to be calculated. For the purposes of calculating the Performance Fee during the first Calculation Period of a Class of Shares, the initial offer price of the relevant Class of Shares will be taken as the starting point for the calculation of the Performance Fee for the first performance period.

The outperformance in value in respect of Shares in a Class shall crystallise and be calculated on the final Business Day of each Calculation Period based off the closing Net Asset Value of those Shares for that Calculation Period (the “**Calculation Date**”). For the purposes of such calculation, the closing Net Asset Value shall be the Net Asset Value per Share at the Calculation Date as at which the calculation is being made before accrual of the Performance Fee. The initial closing Net Asset Value was the close of the initial offer period.

The Performance Benchmark return shall be the aggregate notional return which would have accrued in that Calculation Period had a sum equal in value to the Net Asset Value per Share at the preceding Calculation Date been invested at the commencement of the Calculation Period for the Performance Benchmark set on the first Business Day of the Calculation Period and accruing simply (and not compounding) day by day. The Bloomberg ticker for the Performance Benchmark is JPMGEMLC.

The Performance Fee will only be payable for a Calculation Period on the amount by which the Net Asset Value in respect of the relevant Class of Shares exceeds the Performance Benchmark return for the relevant Calculation Period. Furthermore, because the Performance Fee is payable on the performance of the relevant Class of Shares relative to the Performance Benchmark (outperformance), a Performance Fee may be payable in circumstances where the relevant Class of Shares has out-performed the Performance Benchmark, but, overall the Fund has a negative performance, i.e. the Net Asset Value of the Fund has declined. It should be noted, that any underperformance against the Performance Benchmark in previous periods will be cleared before the Performance Fee becomes due in subsequent periods.

For the avoidance of doubt, the calculation of any Performance Fee shall include all income and net realised and unrealised gains and losses. Investors shall note that Performance Fees may be paid on unrealised gains and losses as at the end of each Calculation Period, and as a result, incentive fees may be paid on unrealised gains, which may subsequently never be realised. The Performance Fee methodology is such that excess performance is calculated net of all costs (for example, all investment management and administration fees), but is calculated without deducting the Performance Fee itself, provided that in doing so, the Investment Manager has determined, it is in the investors' best interest.

Please see example of how the Performance Fee will be calculated to provide investors with a better understanding of the performance fee model, at Appendix I. For past performance against the Performance Benchmark investors should review the latest key investor information document for the relevant Share Class available at www.albemarleasset.com

Benchmark Regulation

As the Fund uses a benchmark to measure the performance fee, the Fund is considered a user of a benchmark in accordance with the Benchmark Regulation. As at the date of this Supplement, the administrator of the Performance Benchmark is included on the register referred to in Article 36 of the Benchmark Regulation. The Manager, acting in accordance with the Benchmark Regulation and applicable laws, has adopted a benchmark contingency plan, which shall apply in the case that the Performance Benchmark materially changes or ceases to be available. The index provider complies with the requirements of the Benchmark Regulation.

Establishment Costs of the Fund

The establishment costs of the Fund did not exceed €8,000. These costs will be borne out of the assets of the Fund and will be amortised over the three financial years of the Fund following the approval of the Fund by the Central Bank or such other period as the Directors may determine.

Management Fee

The Manager shall be entitled to an annual management fee. Details of this fee, including the maximum management fee chargeable are set out in the Prospectus.

Subscription, Switching and Redemption Charges

No subscription, switching or redemption charges will apply in respect of any of the Classes of Shares of the Fund.

Other Fees and Expenses

The Fund shall also bear a portion of the fees and expenses of the Company as set out under the heading “Fees and Expenses” in the Prospectus.

APPENDIX I – Performance Fee Numerical Example

The table below does not represent the actual NAV of any Class in the Fund. The scenarios assume no subscription / redemption activities during the period. As share equalisation on performance is not operated, accordingly inequities may therefore arise between existing investors and new investors under various circumstances.

Eurobond					
Performance fee:	Year 1	Year 2	Year 3	Year 4	Year 5
25%	Outperformance	Outperformance	Underperformance	Outperformance	Outperformance
Share Class Return	4.00%	-1.00%	1.00%	2.00%	2.50%
Benchmark Return	2.50%	-2.00%	3.00%	0.50%	1.00%
Starting NAV per Share	100.000	103.625	102.330	103.353	105.420
Starting Benchmark	100.000	103.625	102.330	105.400	105.927
Ending NAV per Share before fees	104.000	102.589	103.353	105.420	108.056
Ending Benchmark	102.500	101.553	105.400	105.927	106.986
Outperformance for the period	1.50%	1.00%	-2.00%	1.50%	1.50%
Accumulated underperformance	0.00%	0.00%	-2.00%	-0.50%	0.00%
Fee Paid (%)	0.38%	0.25%	0.00%	0.00%	0.25%
Fee Paid	0.375	0.259	0.000	0.000	0.267
Ending NAV per Share after fees	103.625	102.330	103.353	105.420	107.788

APPENDIX II

ANNEX II

Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Sustainable investment

means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Product name: Albemarle Euro Bond Fund

Legal entity identifier: 5493003UPIRJJV6KPX34

Environmental and/or social characteristics

Does this financial product have a sustainable investment objective?

☒ ☒ ☐ Yes

☐ ☐ ☒ No

☐ It will make a minimum of **sustainable investments with an environmental objective**: ____%

- ☐ in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- ☐ in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy

☐ It will make a minimum of **sustainable investments with a social objective**: ____%

☐ It **promotes Environmental/Social (E/S) characteristics** and while it does not have as its objective a sustainable investment, it will have a minimum proportion of ____% of sustainable investments

- ☐ with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
- ☐ with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
- ☐ with a social objective

☒ It promotes E/S characteristics, but **will not make any sustainable investments**



What environmental and/or social characteristics are promoted by this financial product?

The Fund aims to promote ESG characteristics through its investment selection and due diligence process. The Investment Manager defines ESG characteristics as those environmental, social or governance criteria that have a positive environmental and/or social impact as follows:

- *Environmental:* The Investment Manager recognises the impact of climate change and the critical need to accelerate the transition to global net-zero emissions. The Investment Manager is of the view that unsustainable or contentious environmental policies can lead to financial penalties, reputational damage, a competitive disadvantage, and long-term negative growth consequences.

The Investment Manager considers the following environmental issues in its ESG analysis: air quality and water management, climate exposure, ecological impact, energy management, environmental supply chain management, greenhouse emissions, sustainable products, and waste management.

- *Social:* The Investment Manager with the support of third party data provider(s) analyses the impact a company can have on human rights as it relates to its employees, contract workers, supply chain workers, and the communities in which it operates. The Investment Manager recognises that companies that demonstrate a strong commitment to inclusion and diversity may achieve higher performance and longer-term value creation, as well as the ability to retain key employees.

The Investment Manager considers the following social issues in its ESG analysis: community rights and relations, business ethics, legal and regulatory management, labour and employment practises, health and safety management, product quality and safety, and social compliance of suppliers.

- *Good Governance:* The Investment Manager considers governance issues in its analysis as set out in the response below, *"What is the policy to assess good governance practices of the investee companies?"*

ESG characteristics are promoted in the following ways:

Core ESG Commitment: The Investment Manager has committed to responsible investment and are considering and managing ESG as part of the Fund's investment management process in the following ways:

- incorporating environmental, social, and governance considerations into its investment analysis and investment strategies;
- acting as a responsible shareholder by incorporating ESG considerations into shareholder policies and practises;
- requesting that companies in which the Investment Manager has invested provide appropriate disclosure of environmental, social, and governance factors;
- engaging with companies that do not produce environmental, social, and governance data in order to promote acceptance and implementation of the responsible investment principles;
- utilising a screening process based on external providers or internal analysis as further described below; and
- applying an exclusion process that prevents organisations engaged in specific businesses from being included among the investable companies.

ESG Due Diligence: The Investment Manager integrates ESG due diligence into its investment selection process, including documenting concerns and ongoing monitoring of an investee company's ESG performance. The Investment Manager considers objective factors such as the issuer's Bloomberg ESG ratings, analysis of annual reports and considering quantifiable Sustainability Risks. The Investment Manager may also consider subjective analysis of reputation of the issuer management and evidence of the adoption and effectiveness of ESG policies, adverse media findings.

United Nations Principles for Responsible Investment ("PRI"): The Investment Manager is a signatory to the PRI, and as such Investment Manager has a duty to act in the best long-term interests of Shareholders. The Investment Manager recognises that applying the PRI may better align the Fund with the broader objectives of society. The Investment Manager has committed to the following PRI:

- The Investment Manager will incorporate ESG issues into its investment analysis and decision-making processes.
- The Investment Manager will be an active owner and incorporate ESG issues into its policies and procedures.
- The Investment Manager will seek appropriate disclosure on ESG issues by the entities in which it invests.
- The Investment Manager will promote acceptance and implementation of the PRI.

The Fund does not use a specific index designated as a reference benchmark for the purpose of attaining the characteristics being promoted. Portfolio construction follows a benchmark agnostic approach which will seek adequate diversification across opportunities and individual securities.

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

● ***What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?***

The Investment Manager will promote ESG characteristics by considering indicators including, but not limited to:

International Standards: Companies and bonds issued by governments that do not respect international conventions, internationally recognised frameworks, national regulations, the UNPRI and UN Global Compact principles, and thus those involved in controversial business, will be barred from the investment selection.

Jurisdiction: The Investment Manager will not invest in any country where serious violations of human rights or a collapse of the governance structure take place.

Bloomberg ESG score: The Investment Manager will analyse companies against Bloomberg's ESG scores.

Bloomberg ESG Disclosure Scores rate companies on their level of disclosure of ESG data. Bloomberg offers four disclosure scores, for overall ESG, as well as Environmental, Social, and Governance.

Bloomberg's ES Scores draw on major sustainability reporting frameworks used by public companies around the world to highlight the most material sustainability issues. Bloomberg identifies disclosed corporate information that aligns with these issues, particularly with regard to corporate strategy, operations, and priorities, transforming this information into a useful tool for investment decision-making and other types of competitive analysis. By embracing materiality as the central concept, Bloomberg's approach focuses on the drivers of operating performance and the impacts of sustainable operating strategies on the environment and society.

Under the Governance pillar, currently the themes of Board Composition, Executive Compensation, Shareholder Rights, and Audit touch on a number of core ESG Issues that can have material impact on company performance.

In general, these scores are determined by Bloomberg's proprietary research and through guidance provided by third-party corporate governance frameworks and practitioners.

ESG Internal score: The overall grade of the internal analysis is calculated using a scale of 0 to 100, with 100 being the highest available score.

The internal rating is assigned using a qualitative and quantitative analysis; each element retrieved from the analysis is then converted into numerical data ranging from 0 to 100. Within its macro-category, each element is weighted.

The data retrieved refers to information that can be used to verify and quantify the effectiveness of the policies that have been implemented. Because some indicators may be more important than others depending on the company, industry, or geographic region, some items may be weighted more heavily than others at the discretion of the analyst who produces the analysis.

The same rating methodology is applied to fixed income investments with the exclusion of bonds issued by governments or supranational entities which are not taken into account when determining the average portfolio's rating.

ESG third parties scores: ESG Scores produced by other third-party data providers or contributors active in the ESG research field, can be considered from time to time.

Exclusion Policy: The Fund does not invest in a company if more than 10% of its turnover is generated by the following activities:

1. the production or sale of controversial weapons (nuclear, chemical and biological weapons, anti-personnel mines, cluster munitions);
2. the production or sale of tobacco products;
3. the extraction or sale of thermal coal;
4. the provision of gambling or betting services.



- ***What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?***

Not applicable

- ***How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?***

Not applicable

How have the indicators for adverse impacts on sustainability factors been taken into account?

Not applicable

How are the sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Not applicable



Does this financial product consider principal adverse impacts on sustainability factors?

- ☐ Yes
- ☒ No

For the purposes of Article 7(1)(a) of the SFDR, the Investment Manager does not currently consider the adverse impacts of investment decisions being made in respect of the Fund on sustainability factors within the meaning of SFDR due to the size, nature and activities of the Fund's activities at this time. The Investment Manager will keep this determination under review.

What investment strategy does this financial product follow?

The Fund's investment strategy is described under the heading "Investment Selection Process" in the Supplement.

The Fund's investment strategy with reference to the promotion of ESG characteristics is outlined above in response to "What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?"

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance.

As part of its assessment of investee companies, the Investment Manager applies the sustainability indicators described above to analyse and assess the environmental and social characteristics promoted by the Fund. Any material environmental and social factors identified by the Investment Manager in accordance with its documented investment approach may be considered as part of its engagement plan.

Active ownership and engagement

The Investment Manager regards a direct communication with company management as a valuable and necessary practise for gaining a better understanding of how management perceives and responds to risks.

The Investment Manager communicates with company management directly when deemed necessary and stimulate the target company to respond to specific questions.

The Investment Manager is also committed to engaging with investee companies that do not provide disclosure information. This can occur when investing in small caps, which may lack the resources and culture to provide the necessary ESG disclosure. In this case, Investment Manager is committed to pursuing the company to gradually align its practices with the existing environmental, social, and governance frameworks.

● ***What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?***

The investment strategy will apply the following binding elements:

- The Investment Manager has adopted an exclusion criteria for companies whose primary business activity is involved in one or more of the following businesses: the production or sale of controversial weapons (nuclear, chemical and biological weapons, anti-personnel mines, cluster munitions); the production or sale of tobacco products; the extraction or sale of thermal coal; the provision of gambling or betting services. Investee companies that earn 10% or more of their revenue from the activities listed above are barred from the Fund's investable universe.
- The Fund will seek to maintain an average ESG portfolio rating above 60 (out of a scale of 100) based on a rating calculated by the Investment Manager.
- An ESG rating must be present for at least 60% of the investments in the portfolio.

● ***What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?***

Not applicable

Good governance practices include sound management structures, employee relations, remuneration of staff and tax compliance.

● ***What is the policy to assess good governance practices of the investee companies?***

The Investment Manager when analysing company governance across the universe of potential investments, will consider four key areas of corporate practice which are highlighted in SFDR, each of which reveals something about the investee company's business. These are sound management structures, strong employee relations, fair remuneration of staff and tax compliance.

The Investment Manager is of the opinion that companies should have suitable practices and policies in place across all four of these areas to ensure that they are best placed to evolve in a sustainable manner over the long-term.

In order to assess how well companies are governed, the Investment Manager may use a range of different metrics associated with each of the above areas, which may involve the use of proprietary tools with various data points, analysis of the financial statements and related materials of companies, direct interactions with the management and/or governance information and ratings from the third-party ESG research provider(s).

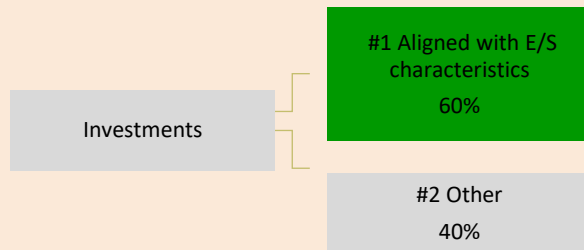
The Investment Manager believes that the board of directors of the companies should be made up of qualified, independent, and diverse individuals with relevant experience. Quality board composition, combined with effective policies and strong corporate governance, as well as compensation policies that incentivise executives to increase long-term shareholder value, are critical to any company's success. The Investment Manager also expects companies to be open and transparent about material risks and how they are addressed. In addition to consideration of the above, the Investment Manager considers the following governance issues in its analysis: board diversity and director independence, executive compensation and incentive structure, shareholder policies and voting rights, risk management and accountability.



What is the asset allocation planned for this financial product?

The Fund plans to allocate 60% of its investments to be aligned with environmental or social characteristics promoted by the Fund. The Fund does not commit to making sustainable investments. The remaining investments can be categorised as "#2 Other". Investments that might fall under "#2 Other" include cash positions or derivatives used for hedging purposes or other investments in companies for which there is a lack of data or for diversification purposes. Further details are set out in response to "What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?"

Asset allocation describes the share of investments in specific assets.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#2 Other includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

● **How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?**

Derivatives are not used to attain the environmental or social characteristics promoted by the Fund.



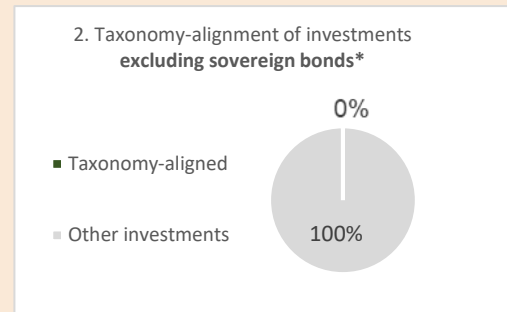
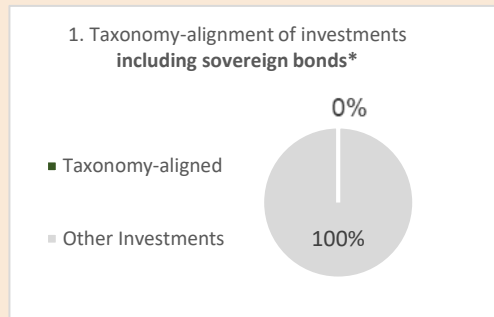
To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

The Fund does not invest in sustainable investments with an environmental objective which are aligned with EU Taxonomy under the Taxonomy Regulation. As a result the percentage of the Fund's investments that will be in economic activities that qualify as environmentally sustainable is 0%.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure (CapEx)** showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure (OpEx)** reflecting green

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

Enabling activities

directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.

What is the minimum share of investments in transitional and enabling activities?

The Fund does not have a minimum share of investments in transitional and enabling activities. Accordingly, the Manager, in consultation with the Investment Manager, has determined the proportion of investments in environmentally sustainable economic activities is currently 0% of NAV which comprises of 0% of NAV in transitional and 0% of NAV in enabling activities.



What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

As the Fund does not make any sustainable investments, the Investment Manager, in consultation with the Manager, has determined that the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy is 0% of NAV.

In addition, as noted above, the minimum share of sustainable investments with an environmental objective which are aligned to EU Taxonomy is also 0%.



What is the minimum share of socially sustainable investments?

The Manager, in consultation with the Investment Manager, has determined that the minimum share of socially sustainable investments is 0% of NAV.



are sustainable investments with an environmental objective that **do not take into account the criteria** for environmentally sustainable economic activities under the EU Taxonomy.



What investments are included under “#2 Other”, what is their purpose and are there any minimum environmental or social safeguards?

Investment included under #2 Other investments comprise of up to 40% of the Fund's assets. These other investments include derivatives, cash and cash equivalents and other investments for which there may be a lack of data to allow the Investment Manager or its third-party data providers to screen against in the initial investment process or for diversification purposes. In this case, the Investment Manager may seek to engage with these companies in order to assess whether they can be aligned with the environmental characteristics promoted by the Fund. There are no minimum environmental or social safeguards applied to these investments. However, as noted, the Investment Manager may seek to engage with companies.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

The Fund has not designated a reference benchmark to determine whether it is aligned with the environmental and/or social characteristics that it promotes.

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

- **How is the reference benchmark continuously aligned with each of the environmental or social characteristics promoted by the financial product?**

Not applicable.

- **How is the alignment of the investment strategy with the methodology of the index ensured on a continuous basis?**

Not applicable.

- **How does the designated index differ from a relevant broad market index?**

Not applicable.

- **Where can the methodology used for the calculation of the designated index be found?**

Not applicable.



Where can I find more product specific information online?

More product-specific information can be found on the website:

https://www.albemarleasset.com/investment-management/#ucits_funds